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Board of Industrial Relations

BULLETIN

ON THE BOARD'S ACTIVITIES

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

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BOARD OF INDUSTRIAL RELATIONS

B U L L E T I N

ON THE BOARD'S ACTIVITIES

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

ISSUED BY

THE PROVINCE OF ALBERTA

DEPARTMENT OF LABOUR

E D M O N T O N

Second-class mail
Registration No. 1790

DEPARTMENT OF LABOUR

HONOURABLE DR. A. E. (BERT) HOHOL

Minister

D. I. GARDNER

Deputy Minister

BOARD OF INDUSTRIAL RELATIONS

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Director of Labour Standards

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Director of Research

Published every three months by:
The Research Division
Department of Labour
Edmonton, Alberta.

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STATISTICAL INFORMATION

This information is a summary of the activities of the Board of Industrial Relations in the Administration of The Alberta Labour Act during the period of October 1st, 1971 to December 31st, 1971.

Parts I to IV of The Act inclusive deal with Hours of Work, Minimum Wage, Labour Welfare, Vacation Pay, General Holiday Pay, and Industrial Standards Schedules.

Part V sets forth procedure for the purposes of Collective Bargaining.

The Bulletin deals with those phases of the Board's work in giving assistance to workers and employers effecting just and friendly settlements of all disputes.

PARTS I TO V INCLUSIVE - 1971	October 1st/71 to December 31st/71	Jan. 1st/71 to Dec. 31st/71
Number of Board Meetings (including Public Hearings)	17	70
* Number of Executive Committee Meetings	2	9
Number of Inspections	15,914	48,505
Number of Business Places Inspected	3,601	10,867
Number of Employees Affected	37,516	124,040
SETTLEMENTS MADE		
Overtime Arrears	$ 32,969.47	$ 85,074.66
Vacation Pay Orders	$ 27,249.26	$ 115,252.13
Under-Payment of Wages Due	$ 5,600.78	$ 15,998.07
Non-Payment of Wages Due	$ 76,779.88	$ 227,083.93
General Holidays	$ 7,941.15	$ 34,136.10
TOTAL	$ 150,540.54	$ 477,544.89
Number of Employees Affected by above Settlement	1,743	6,531
Number of Complaints Received	2,348	10,201
Amount of Weekly Increase Obtained for Employees	$ 1,004.40	$ 2,122.35

* Came into effect in March, 1971.

STATISTICAL INFORMATION

	Oct. 1st/71 to Dec. 31st/71	Jan. 1st/71 to Dec. 31st/71
CERTIFICATIONS		
Applications for Certification - GRANTED	56	245
Applications for Certification - REFUSED	12	65
Applications for Certification - RETURNED	--	--
REVOCATION OF CERTIFICATIONS		
Certifications Revoked	5	17
Applications Refused	1	13
Applications Returned	-	--
VARIANCES OF CERTIFICATES		
Application for Variance - GRANTED	3	96
Application for Variance - REFUSED	1	33
CONSOLIDATIONS OF CERTIFICATES		
Application to Consolidate - GRANTED	2	8
Application to Consolidate - REFUSED	-	2
APPLICATION FOR REGISTRATION OF AN EMPLOYERS ORGANIZATION AS THE AGENT FOR COLLECTIVE BARGAINING		
Application for Registration - GRANTED	1	4
Application for Registration - REFUSED	5	10
UNFAIR LABOUR PRACTICES		
Complaints	1	14
CONCILIATIONS		
Settled at Conciliation Officer Stage	32	136
Referred to a Conciliation Board	6	20
Unsuccessful Recommendations Under Section 91 (1) (b)	11	84
Pending	14	14
Cancelled	2	11
CONCILIATION BOARDS		
Unanimous Board Awards	3	16
Majority Board Awards	1	2
Dissent by Employer's Member	-	1
Dissent by Employee's Member	1	1
Acceptance of Board Awards by Both Parties	1	9
Acceptance of Board Awards by Employers Only	1	2
Acceptance of Board Awards by Employees Only	2	5
Rejection of Board Awards by Both Parties	-	2
Rejection of Unanimous Awards by Both Parties	-	2

STATISTICAL INFORMATION

VOTES	Oct. 1st/71 to Dec. 31st/71	Jan. 1st/71 to Dec. 31st/71
RE: Conciliation Board Awards	3	12
RE: Appointment of a Bargaining Agent	14	29
RE: Revocation of Certification	5	11
RE: Strike Action	13	52
In Favour	10	47
Against	3	5
RE: Section III of The Alberta Labour Act	1	2
Strikes Arising During The Year		
After Provisions of The Alberta Labour Act	4	17

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PROSECUTIONS	Oct. 1st/71 to Dec. 31st/71
Charges carried over from Previous Period	303
Number of Charges Entered	236
Convictions	172
Withdrawals	29
Dismissals	0
Warrants Executed	0
Committals	0
Amount of Fines Assessed	$2,255.30
Amount of Costs Assessed	$689.70
Failure to Comply with Magistrates Orders	20

AMOUNTS IMPLICATED	
Minimum Wage	$1,678.83
Wage Arrears	$21,233.42
Vacation Pay	$2,636.24
General Holiday Pay	$1,392.47

BOARD OF INDUSTRIAL RELATIONS

LABOUR WELFARE REPORT

QUARTERLY REPORT ENDING DECEMBER 31, 1971

	Housekeeping	Toilets & Washrooms	Dining Facilities	Heat	Children
Instructions Outstanding as of September 30, 1971	8	25	8	-	-
Instructions Issued as of October 1, 1971	1	4	2	2	1
TOTAL	9	29	10	2	1
Completed Instructions as of December 31, 1971	3	4	-	2	-
Outstanding as at December 31, 1971	6	25	10	-	1

Number of Females Involved in New Instructions	25
Number of Males Involved in New Instructions	245
TOTAL	270

LABOUR WELFARE REPORT

ANNUAL COMPARATIVE STATEMENT

1970 - 1971

	Housekeeping		Toilets		Lunchrooms		Heat		Children		Seats	
	1970-1971		1970-1971		1970-1971		1970-1971		1970-1971		1970-1971	
Outstanding on January 1st.	14	6	33	37	6	9	2	-	1	0	0	0
Number of New Instructions Issued	15	12	17	13	9	5	2	3	0	1	0	2
Number of Instructions Completed	23	12	13	25	6	4	4	3	1	0	0	2
Outstanding as at December 31st.	6	6	37	25	9	10	0	0	0	1	0	0

Number of New Employees Involved in New Instructions in 1971	Female	93
	Male	527
TOTAL		620

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

Sections of The Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	Information brought forward and disposition			New Cases this Period and Disposition			CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
						No.	Completed	Balance	No.	Completed	Balance						
Sec. 12	Failure to maintain or produce records	$125.00	$ 8.60	30	0	4	3	1	2	0	2	2	0	1	0	0	3
Sec. 29 (1)(a) & 29 (1)(b)	Minimum Wage and Overtime	255.00	47.80	46	1678.83	44	36	8	16	0	16	26	0	10	0	0	24
Sec. 29 (1)(f)	General Holiday Pay	350.00	13.90	3	1392.47	54	42	12	38	0	38	36	0	6	0	0	50
Sec. 30(2) & 30(3)	Wages	900.30	450.70	60	21233.42	77	47	30	99	0	99	44	0	3	0	0	129
Sec. 33(4)	Vacation Pay	625.00	168.70	71	2636.24	111	69	42	72	2	70	64	0	7	0	0	112
Sec. 29(5) 30(5) & 33(5)	Failure to pay Order	0	0	0	0	13	0	13	9	2	7	0	0	2	0	0	20
	TOTALS:	$2255.30	$689.70	210	$26940.96	303	197	106	236	4	232	172	0	29	0	0	338

SUMMARY OF COURT CASES - BOARD OF INDUSTRIAL RELATIONS

FOR THE YEAR 1971

Sections of The Alberta Labour Act under which Charges Laid for Infractions		FINES	COSTS	I/D DAYS	ARREARS	INFORMATION BROUGHT FORWARD FROM 1970	NO. NEW CASES IN 1971	TOTAL COMPLETED	CONVICTIONS	DISMISSALS	WITHDRAWALS	COMMITALS	WARRANTS EXECUTED	BALANCE
Sec. 12	Failure to maintain or produce records	$ 815.00	$ 61.10	285	0	2	19	18	15	0	3	0	0	15
Sec. 29(1)(a) & 29(1)(b)	Minimum Wage and Overtime	440.00	69.60	131	6,960.65	6	70	52	36	1	15	0	0	94
Sec. 29(1)(f)	General Holiday Pay	500.00	29.10	75	2,135.44	20	91	61	45	2	14	0	0	164
Sec. 30(2) & 30(3)	Wages	1,760.30	704.40	225	71,236.82	29	209	109	82	2	25	0	0	295
Sec. 33(4)	Vacation Pay	1,336.00	282.20	199	13,479.78	50	191	130	97	4	29	0	0	351
Sec. 29(5) 30(5) & 33(5)	Failure to pay Order	0	0	125	0	25	23	28	5	3	20	0	0	86
	TOTALS	$4,851.30	1146.40	1040	$93,812.69	132	603	398	280	12	106	0	0	1005

THE ALBERTA LABOUR ACT

APPLICATION FOR CERTIFICATION

ISSUED

OCTOBER 1st, 1971 TO DECEMBER 31, 1971

1. The International Brotherhood of Boilermakers, Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Western Welding Specialists Ltd., Edmonton.

UNIT: "All boilermakers, boilermaker welders, blacksmiths, boilermaker fitters, boilermaker riggers and boilermaker helpers engaged in field construction, erection, rigging, field fabrication, steel plate construction and tank work, unloading and work involving assembling and dismantling performed by the employer within the jurisdiction of the Union in the Province of Alberta, but excluding time keepers, engineers, field office employees, clerical workers, those above the rank of foreman and employees engaged in fabrication work in the employers shop or plant."

Number of Employees in Unit: 2
Received September 10, 1971.
Certificate Number: 190 - 71
Issued October 1, 1971.

******

2. The International Union of Operating Engineers, Local 955, Edmonton and McLean Construction Ltd., Drumheller.

UNIT: "Operating engineers, when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers, and engines used for construction purposes."

Number of Employees in Unit: 35
Received August 6, 1971.
Certificate Number: 191 - 71
Issued October 12, 1971.

******

3. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Trojan Industrial Building, Co. Ltd., Calgary.

UNIT: "Carpenters, carpenter foremen, and carpenter apprentices".

Number of Employees in Unit: 4
Received August 24, 1971.
Certificate Number: 192 - 71
Issued October 22, 1971.

******

4. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and K & K Precast Limited, Edmonton.

UNIT:	"Foremen, erectors and improvers."
Number of Employees in Unit:	3
Received September 24, 1971	
Certificate Number:	193 - 71
Issued October 22, 1971.	

******

5. The Canadian Union of Public Employees, Local 1414, Edmonton and Gamelin Nursing Home, High Prairie.

UNIT:	"All employees excluding those engaged in a managerial position, in a professional or paramedical position such as nurse, certified nursing aide, physiotherapist, occupational therapist, inhalation therapist, medical records, librarian, a student undergoing training in such fields or department heads."
Number of Employees in Unit:	20
Received October 4, 1971.	
Certificate Number:	194 - 71
Issued October 25, 1971.	

******

6. The United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer and Flint Engineering & Construction Ltd., Red Deer.

UNIT:	"Carpenters, carpenter apprentice and carpenter foreman."
Number of Employees in Unit:	4
Received July 4, 1971.	
Certificate Number:	195 - 71
Issued October 25, 1971.	

******

7. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Pan West Engineering and Construction Ltd., Calgary.

UNIT:	"Carpenters, carpenter foremen and carpenter apprentices."
Number of Employees in Unit:	2
Received September 2, 1971.	
Certificate Number:	196 - 71
Issued October 25, 1971.	

******

8. The Building Construction and General Laborers', Local 92, Edmonton and Trojan Industrial Building Corporation, Ltd., Calgary.

UNIT: "All labourers when employed as general labourers foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen. Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Number of Employees in Unit: 2
Received September 8, 1971.
Certificate Number: 197 - 71
Issued October 26, 1971.

******

9. The International Association Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton, and Stearns - Roger Canada Ltd., Calgary.

UNIT: "All insulation mechanic's improvers, apprentices, foremen and sub-foremen, engaged in the application finishing and handling of all heat and frost insulations within the geographical area of Local 110, Edmonton, Alberta."

Number of Employees in Unit: 16
Received September 23, 1971.
Certificate Number: 198 - 71
Issued October 26, 1971.

******

10. The Beverage Dispensers' International Union, Local 265, Calgary, and Airliner Inn, Ltd., Calgary.

UNIT: "All barmen and barwomen, waiters, and waiteresses of the "Prop Room" Airliner Inn, Calgary, Alberta."

Number of Employees in Unit: 5
Received September 30, 1971.
Certificate Number: 199 - 71
Issued October 26, 1971.

******

11. The Canadian Union of Public Employees, Local 890, Edmonton and Modern Building Cleaning, A Division of Dustbane Enterprises Ltd., Edmonton.

UNIT: "All employees of the employer in the Peace River area excepting managerial staff."

Number of Employees in Unit: 10
Received October 14, 1971.
Certificate Number: 200 - 71
Issued October 26, 1971.

******

12. The General Teamsters, Local 362, Calgary and Burnco Industries Ltd., Calgary. *

UNIT:	"All mixer and dump truck drivers excluding office employees and those who have the right to hire and fire and change the status of employees."
Number of Employees in Unit:	21
Received February 22, 1971.	
Certificate Number:	201 - 71
Issued October 27, 1971.	

******

13. The Amalgamated Meat Cutters & Butcher Workmen of North America, Local P-319, Edmonton and Edmonton Rendering Co. Ltd., Edmonton.

UNIT:	"All employees excluding office staff, foremen with the right to hire and fire and those above the rank of such foremen."
Number of Employees in Unit:	22
Received September 2, 1971.	
Certificate Number:	202 - 71
Issued October 28, 1971.	

******

14. The International Association Heat and Frost Insulators and Asbestos Workers, Local 110, Edmonton and Fluor Canada Ltd., Swan Hills.

UNIT:	"All insulation mechanics, improvers apprentices, foremen and sub-foremen engaged in the application finishing and handling of all heat and frost insulations, within the geographical area of Local 110, Edmonton.
Number of Employees in Unit:	22
Received September 15, 1971.	
Certificate Number:	203 - 71
Issued November 3, 1971.	

******

15. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Leamac Industrial Developments Ltd., Edmonton.

UNIT:	"Carpenter foremen, carpenters, carpenter apprentices."
Number of Employees in Unit:	3
Received October 1, 1971.	
Certificate Number:	204 - 71
Issued November 3, 1971.	

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* Certification issued as a result of Board's reconsideration of a previous decision, under date of May 25, 1971, to refuse the application.

16. The International Union of Operating Engineers, Local 955, Edmonton and Harsim Construction Ltd., St. Albert.

UNIT:	"Operating engineers including foremen when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes."
Number of Employees in Unit:	2
Received October 20, 1971.	
Certificate Number:	205 - 71
Issued November 3, 1971.	

******

17. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Three Star Steel & Ornamental Iron Welding Ltd., Calgary.

UNIT:	"All those employees of the company who are engaged in all phases of "field" fabrication and erection of all structural, miscellaneous, ornamental iron, rigging, machinery moving and installation, including all welding in connection therewith. Excluding other craft unions, office staff, and those employees above the rank of foreman."
Number of Employees in Unit:	4
Received October 20, 1971.	
Certificate Number:	206 - 71
Issued November 4, 1971.	

******

18. The United Brotherhood of Carpenters & Joiners of America, Local 846, Lethbridge and Parkins Construction Limited, Edmonton.

UNIT:	"Carpenters, carpenter foremen, carpenter apprentices."
Number of Employees in Unit:	7
Received September 1, 1971.	
Certificate Number:	207 - 71
Issued November 4, 1971.	

******

19. The United Brotherhood of Carpenters and Joiners of America, Local 1322, Edson and Forest Construction Ltd., Edmonton.

UNIT:	"Carpenters, carpenter foremen, and carpenter apprentices."
Number of Employees in Unit:	9
Received September 22, 1971.	
Certificate Number:	208 - 71
Issued November 4, 1971.	

******

20. The Lethbridge Concrete Products Employees Association, Lethbridge and Lethbridge Concrete Products Ltd., Lethbridge.

UNIT:	"All employees working at or out of Lethbridge Concrete Products, Lethbridge, Alberta except office staff, managerial staff, foremen and those above the rank of foremen."
Number of Employees in Unit:	28
Received August 24, 1971.	
Certificate Number:	209 - 71
Issued November 4, 1971.	

******

21. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Pan West Engineering & Construction Ltd., Calgary.

UNIT:	"All those employees of the company who are engaged in all phases of "field" fabrication and erection of structural, miscellaneous ornamental iron, rigging, machinery moving and installation, including all welding in connection therewith. Excluding other craft unions, office staff, and those employees above the rank of foreman."
Number of Employees in Unit:	2
Received October 20, 1971.	
Certificate Number:	210 - 71
Issued November 8, 1971.	

******

22. The Building Construction & General Laborers', Local Union No. 92, Edmonton and Centurion Construction Ltd., Edmonton.

UNIT:	"All labourers when employed as general labourers, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers (non-metallic) pushers, heater tenders, surveyors helpers and watchmen. Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."
Number of Employees in Unit:	25
Received October 12, 1971.	
Certificate Number:	211 - 71
Issued November 10, 1971.	

******

23. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Centurion Construction Limited, Edmonton.

UNIT:	"Carpenter foremen, carpenters, carpenter apprentices."

Number of Employees in Unit: 21
Received October 1, 1971.
Certificate Number: 212 - 71
Issued November 15, 1971.

******

24. The Retail, Wholesale and Department Store Union, Local 980, Calgary and Avalon Cleaners Ltd., Calgary.

UNIT: "All employees, employed at the Company at Calgary, Alberta, save and except office staff, driver salesmen, service and/or shuttle drivers and those employed in a managerial capacity with the right to hire and fire."

Number of Employees in Unit: 47
Received September 27, 1971.
Certificate Number: 213 - 71
Issued November 15, 1971.

******

25. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Lexsuco Canada Limited, Edmonton.

UNIT: "All those employees of the company who are engaged in all phases of "field" fabrication and erection of structural, miscellaneous, ornamental iron, rigging, machinery moving and installation, including all welding in connection therewith. Excluding other craft unions, office staff, and those employees above the rank of foreman."

Number of Employees in Unit: 6
Received October 20, 1971.
Certificate Number: 214 - 71
Issued November 18, 1971.

******

26. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Perma-Crete Precast Concrete Products Ltd., Edmonton.

UNIT: "All those employees of the company who are engaged in all phases of "field" fabrication and erection of all pre-cast, pre-stressed, post-stressed, post-tensioning and reinforced concrete products, and work. Including the "field" fabrication and erection of structural miscellaneous, ornamental iron, rigging, machinery moving and installation, including all welding in connection therewith. Excluding other craft unions, office staff and those employees above the rank of foreman."

Number of Employees in Unit: 4
Received October 20, 1971.
Certificate Number: 215 - 71
Issued November 18, 1971.

******

27. The General Teamsters Local Union No. 362, Calgary and Northwest Concrete (Grande Prairie) Ltd., Grande Prairie.

UNIT: "All employees excluding office staff, salesmen and those with the right to hire and fire."

Number of Employees in Unit: 7
Received September 13, 1971.
Certificate Number: 216 - 71
Issued November 18, 1971.

******

28. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Chinook Beverages Limited, Lethbridge.

UNIT: "All drivers, driver salesmen, helpers and plant employees, excluding all office staff, all supervisory employees employed as such, and all sales managers."

Number of Employees in Unit: 32
Received October 7, 1971.
Certificate Number: 217 - 71
Issued November 22, 1971.

******

29. The Canadian Union of Public Employees, Local Union 1382, Calgary and The Salvation Army Grace Hospital, Calgary.

UNIT: "All employees of The Salvation Army Grace Hospital excluding heads of departments, supervisors, accountant, administrative secretary, registered nurses, certified nursing aides, certified laboratory technicians, certified radiology technicians, other certified paramedical technicians and students receiving practical training as part of a course leading to certification as a paramedical technician."

Number of Employees in Unit: 78
Received October 4, 1971.
Certificate Number: 218 - 71
Issued November 22, 1971.

******

30. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union No. 987, Calgary and Medicine Hat Beverages, Medicine Hat.

UNIT:	"All drivers, driver salesmen, excluding all office staff, all supervisory staff and all plant employees."
Number of Employees in Unit:	3
Received October 7, 1971.	
Certificate Number:	219 - 71
Issued November 22, 1971.	

******

31. The Canadian Union of Public Employees, Local 1212, Edmonton and Modern Building Cleaning, A Division of Dustbane Enterprises Limited, Edmonton.

UNIT:	"All employees of the employer in the High Prairie Providence Hospital excepting managerial staff."
Number of Employees in Unit:	8
Received November 5, 1971.	
Certificate Number:	220 - 71
Issued November 24, 1971.	

******

32. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 725, Calgary and Cemco Steel Ltd., Calgary.

UNIT:	"All those employees of the company who are engaged in all phases of "field" fabrication, assembly, application and erection of all structural, miscellaneous, ornamental iron, pre-engineered buildings, rigging, machinery moving and installation, including all welding in connection therewith. Excluding other craft unions, office staff, and those employees above the rank of foremen."
Number of Employees in Unit:	4
Received October 28, 1971.	
Certificate Number:	221 - 71
Issued November 24, 1971.	

******

33. The Office & Professional Employees International Union, Local 379, Edmonton and Atlas Construction Company Ltd., Edmonton.

UNIT:	"Office employees."
Number of Employees in Unit:	3
Received August 3, 1971.	
Certificate Number:	222 - 71
Issued November 25, 1971.	

******

34. The Building, Construction & General Laborers', Local Union No. 92, Edmonton and Gordon C. Vanderburg, Edmonton.

UNIT:	"All laborers when employed as general laborers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm track operators, jackhammermen, vibrator men dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen. Laborers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."
Number of Employees in Unit:	5
Received October 18, 1971.	
Certificate Number:	223 - 71
Issued November 26, 1971.	

******

35. The Canadian Union of Public Employees, Local 1413, Edmonton and Breton General Hospital, District No. 85, Breton.

UNIT:	"All employees excluding those engaged in a managerial position, in a professional or para-medical position such as nurse, certified nursing aide, physio-therapist, occupational therapist, inhalation therapist, medical records librarian, x-ray and laboratory technician, a student undergoing training in such fields or department heads."
Number of Employees in Unit:	17
Received September 20, 1971.	
Certificate Number:	224 - 71
Issued November 26, 1971.	

******

36. The Office & Professional Employees International Union #379, Edmonton and Operating Engineers Health - Welfare Fund, Edmonton.

UNIT:	" All office and clerical staff excluding the administrators, and supervisory personnel."
Number of Employees in Unit:	2
Received November 8, 1971.	
Certificate Number:	225 - 71
Issued December 6, 1971.	

******

37. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 725, Calgary and Western Hydrocarbon Engineering Ltd., Calgary.

UNIT:	"Reinforcing ironworkers - all employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting,

placing, burning, welding, and tying of all materials, including wire mesh and cable used in post tensioning, post-stressing, and prestressing of and for concrete construction, including the spreading and placing of all reinforcing steel for concrete construction and excluding other craft unions and those above the rank of foreman and clerical and supervisory staff."

Number of Employees in Unit: 4
Received October 20, 1971.
Certificate Number: 226 - 71
Issued November 30, 1971.

******

38. The Canadian Union of Public Employees, Local 1425, Edmonton and the City of Camrose, Camrose.

UNIT: "All employees of the City of Camrose directly engaged in the maintenance, repair and construction of roads and streets, sidewalks, boulevards and curbs, parks, recreational facilities, storm and sanitary sewers, garbage and refuse collection and disposal and the mechanics employed to maintain and repair equipment used for such purposes, but excluding therefrom all employees of supervisory and clerical capacity with or without the right to hire and fire."

Number of Employees in Unit: 44
Received October 27, 1971.
Certificate Number: 227 - 71
Issued December 6, 1971.

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39. The International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton and Pan-West Engineering & Construction Ltd., Calgary.

UNIT: "Reinforcing Ironworkers - all employees who are directly connected and engaged to carry out all field fabrication, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all materials, including wire mesh and cable used in post-tensions, post-stressing and pre-stressing of and for concrete construction, including the spreading and placing of all reinforcing steel for concrete construction and excluding other craft unions and those above the rank of foreman and clerical and supervisory staff."

Number of Employees in Unit: 8
Received October 21, 1971.
Certificate Number: 228 - 71
Issued December 7, 1971.

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40. The Canadian Union of Public Employees, Local 1419, Edmonton and Grande Prairie Health Unit #20, Grande Prairie.

UNIT:	"All employees except medical doctors, dentists, nurses and managerial staff."
Number of Employees in Unit:	10
Received October 13, 1971.	
Certificate Number:	229 - 71
Issued December 7, 1971.	

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41. The Alberta Association of Registered Nurses, Edmonton and Mount View Health Unit, Calgary.

UNIT:	"All full-time and permanent part-time public health nurses with the exception of the Senior Nurse employed by the Mount View Health Unit, Calgary, Alberta."
Number of Employees in Unit:	4
Received November 18, 1971.	
Certificate Number:	230 - 71
Issued December 8, 1971.	

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42. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union 720, Edmonton and J. K. Campbell & Associates Limited, Edmonton.

UNIT:	"Ironworker foremen, journeymen and apprentices."
Number of Employees in Unit:	3
Received November 4, 1971.	
Certificate Number:	231 - 71
Issued December 9, 1971.	

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43. The International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton and Franz Patella Contracting Ltd., Calgary.

UNIT:	"Journeymen painters, decorators and registered apprentices including working foremen."
Number of Employees in Unit:	5
Received October 29, 1971.	
Certificate Number:	232 - 71
Issued December 10, 1971.	

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44. The Association of North Canadian Forest Industries, (Grande Prairie Lumber Division and Hines Creek Lumber Division), Grande Prairie and North Canadian Forest Industries Limited, Lumber Division, Grande Prairie.

UNIT: "All employees of North Canadian Forest Industries, Hines Creek Lumber Division, Sawmill and Planer mill located approximately 3 1/2 miles northeast of Hines Creek, Alberta excepting (a) all those recognized as Executive or Management personnel, (b) all those who have the right or privilege to hire or dismiss employees, (c) all members of the office staff, (d) all salesmen, (e) all members of the staff commonly called credit clerks, (f) all Supervisors and Foremen, (g) all employees employed in Logging at Hines Creek, Alberta."

Number of Employees in Unit: 107
Received October 25, 1971.
Certificate Number: 233 - 71
Issued December 14, 1971.

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45. The Canadian Union of Public Employees, Local 70, Lethbridge and County of Lethbridge, No. 26, Lethbridge.

UNIT: "All outside employees - machine operators, mechanics, truck drivers, labourers, excluding supervisory employees with the right to hire and fire."

Number of Employees in Unit: 23
Received October 29, 1971.
Certificate Number: 234 - 71
Issued December 16, 1971.

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46. The Ambulance Personnel Association, Calgary and City of Calgary (Fire Department), Calgary.

UNIT: "All non-supervisory ambulance attendants, emergency vehicle operators and emergency medical technicians employed in the Ambulance Division of the Fire Department of the City of Calgary."

Number of Employees in Unit: 51
Received October 22, 1971.
Certificate Number: 235 - 71
Issued December 16, 1971.

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47. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 392, Calgary and Alberta Tank Ltd., Calgary.

UNIT: "All shop employees who are employed in or about the shop excluding office staff and those excluded under The Alberta Labour Act."

Number of Employees in Unit: 4
Received October 22, 1971.
Certificate Number: 236 - 71
Issued December 17, 1971.

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48. The Construction & General Workers Union, Local 1111, Calgary and Earthworm Red River Limited, Calgary.

UNIT: "All employees when employed as labourers, labour foremen, tradesmens helpers, concrete labourers, pump tenders and heater tenders, swamper, signalmen, grademen, vibrator operators, chippers, tampermen, power buggy operators, truck drivers, bobcat operators, tractor operators, bricklayer helpers, pipe wrappers, jackhammermen, tubular scaffold, plasterer helpers, climbing crane swamper, swinging scaffold, toolcrib, gas tester and other tools and conveyances normally used by labourers, surveyors helpers, mixermen, sandblasters, formsetters, forklift operators, pumpcrete operators, drillers, cement joint tile & pipe layers, gunite nozzle men, underground labourers, concrete labourers grade 1, powdermen and airtrack drillers, mole operators, miners, timbermen."

Number of Employees in Unit: 7
Received November 10, 1971.
Certificate Number: 237-71
Issued December 20, 1971.

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49. The International Association of Machinists and Aerospace Workers, Local Lodge No. 1722, Edmonton and King Chrysler Dodge Limited, Lethbridge.

UNIT: "All employees except office staff, salesmen and supervisory staff with the right to hire and fire."

Number of Employees in Unit: 13
Received November 3, 1971.
Certificate Number: 238-71
Issued December 20, 1971.

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50. The Renn-Cupit Employees Association, Calgary and Renn-Cupit Industries Ltd., Calgary.

UNIT:	"All employees of the plant, excluding office staff and supervisory personnel employed in a confidential capacity in matters relating to labour relations, or have the right to hire and/or fire any person."
Number of Employees in Unit:	68
Received November 15, 1971.	
Certificate Number:	239-71
Issued December 21, 1971.	

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51. The International Association of Machinists and Aerospace Workers, Local Lodge 1722, Edmonton and Beny Chevrolet Oldsmobile (1959) Limited, Lethbridge.

UNIT:	"All employees except office staff, salesmen and supervisory staff with the right to hire and fire."
Number of Employees in Unit:	30
Received November 3, 1971.	
Certificate Number:	240-71
Issued December 21, 1971.	

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52. The United Brotherhood of Carpenters and Joiners of America, Local Union 1569, Medicine Hat and Knight Schmidt Development Ltd., Medicine Hat.

UNIT:	"All carpenters, carpenter foreman, carpenter apprentices."
Number of Employees in Unit:	2
Received October 7, 1971.	
Certificate Number:	241-71
Issued December 22, 1971.	

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53. The Building Construction & General Labourers', Local Union No. 92, Edmonton and Camston Engineering & Construction Ltd., Toronto, Ontario.

UNIT:	"All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, toolcrib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipe-layers (non-metallic), pushers, heater tenders, surveyors helpers and watchmen. Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."
Number of Employees in Unit:	2
Received November 18, 1971.	

Certificate Number: 242-71
Issued December 22, 1971.

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54. The International Union of Operating Engineers, Local 955, Edmonton and Babcock-Wilcox Canada Ltd., Galt, Ontario.

UNIT: "Operating Engineers, including foremen, when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines boilers and engines used for construction purposes."

Number of Employees in Unit: 6
Received December 2, 1971.
Certificate Number: 243-71
Issued December 28, 1971.

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55. The International Union of Operating Engineers, Local 955, Edmonton and Pan West Engineering & Construction Ltd., Calgary.

UNIT: "Operating Engineers, including foremen, when employed for the operation, service maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes and including survey instrument employees."

Number of Employees in Unit: 11
Received December 2, 1971.
Certificate Number: 244-71
Issued December 28, 1971.

******

56. The Driver Salesmen, Plant, Warehouse and Cannery Employees, Local Union 987, Calgary and Purity Bottling (1967) Ltd., Lethbridge.

UNIT: "All driver salesmen, helpers and all plant employees working at or out of the plant located in Lethbridge, excluding all office staff, all supervisory employees employed as such, and all sales managers."

Number of Employees in Unit: 23
Received October 7, 1971.
Certificate Number: 245-71
Issued December 31, 1971.

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APPLICATION FOR CERTIFICATION

REFUSED

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The United Brotherhood of Carpenters & Joiners of America, Local 1779 and 2103, Calgary and Lenrice Engineering Ltd., Calgary.

   UNIT: "Carpenters, carpenter foreman and carpenter apprentices."

   Received September 2, 1971.
   Refused October 18, 1971. Not a majority selection.

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2. The Lithographers and Photoengravers International Union, Local 211, Edmonton and Robarts Ltd., Edmonton.

   UNIT: "All lithographic trade shop production employees excluding superintendent."

   Received June 18, 1971.
   Refused October 22, 1971. Not a majority selection.

******

3. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 146, Edmonton and Weldomatic (1965) Ltd., Edmonton.

   UNIT: "All employees of Weldomatic (1965) Ltd., at or from 4425 - 76th Avenue, Edmonton, Alberta, excluding office staff, engineering staff, draftsmen, foremen and those above the rank of foremen and those with the right to hire and fire."

   Received September 13, 1971.
   Refused October 28, 1971. Not a majority selection.

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4. The International Association of Machinists and Aeorspace Workers, Local Lodge 1722, Edmonton and Crone Bros. Ltd., Calgary.

   UNIT: "Mechanics, welders, trailer mechanics, wash-rack attendants, tire service men, servicemen, apprentices, helpers and shop labourers."

   Received August 30, 1971.
   Refused November 1, 1971. Not a majority selection.

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5. The Building, Construction & General Laborers', Local Union No. 92, Edmonton and Marshall Lee Construction Ltd., Edmonton.

UNIT: "All labourers when employed as general labourers, foremen, mortar mixers, motor buggy operators, tool-crib men, farm tractor operators, jackhammermen, vibrator men, dumpmen, tampermen, pump tenders, tubular scaffolders, chippermen, pipelayers (non-metallic), pushers, heater tenders, surveyors, surveyors helpers and watchmen. Labourers tending all crafts including mixing, handling and conveying of all materials handled by the crafts."

Received October 12, 1971.
Refused November 16, 1971. No employee in unit.

******

6. The United Brotherhood of Carpenters and Joiners of America, Local 1325, Edmonton and Marshall Lee Construction Ltd., Edmonton.

UNIT: "Carpenter foremen, carpenters, carpenter apprentices."

Received October 1, 1971.
Refused November 16, 1971. No employee in unit.

******

7. The International Woodworkers of America, Local 1-207, Edmonton and Federated Co-operatives Limited, Smith.

UNIT: "All employees employed by the Company in their operations at Smith, Alberta, except sales staff, office staff, foremen and those above the rank of foremen."

Received October 7, 1971.
Refused December 16, 1971. Not a majority selection.

******

8. The International Association of Machinists and Aerospace Workers, Local Lodge 1722, Edmonton and College Mercury Sales Limited, Lethbridge.

UNIT: "Mechanics, bodymen, partsmen, parts truck drivers and apprentices."

Received November 3, 1971.
Refused December 14, 1971. Applicant request permission to withdraw.

******

9. The United Steelworkers of America, Local 5220, Edmonton and McCoy Brothers Ltd., Edmonton.

UNIT: "All employees employed at the following branches in Edmonton, namely, McCoy Bros. Ltd. at 149 St. and 112 Ave., McCoy Bros. Ltd. at 10951 - 101 Street; Scona Spring & Steering at 10132 - 80 Avenue; Brake Drum & Shoe Service at 10939 - 101 Street and Edmonton Auto Spring Works at 95 St. and Jasper Avenue excluding from all branches confidential employees outside salesmen, office help and supervisory personnel with the right to hire and fire."

Received October 28, 1971.
Refused December 22, 1971. Not a majority selection.

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10. The United Brotherhood of Carpenters and Joiners of America, Local Union 1569, Medicine Hat and A. Roth Construction, Medicine Hat.

UNIT: "All carpenters, carpenter foremen, carpenter apprentices."

Received October 18, 1971.
Refused December 23, 1971. Not a majority selection.

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11. The International Association of Machinists and Aerospace Workers, Local 1722, Edmonton and Enerson Motors Ltd., Lethbridge.

UNIT: "Mechanics, bodymen, partsmen, and apprentices."

Received November 3, 1971.
Refused December 10, 1971. Reasons for decision to issue.

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12. The International Association of Machinists and Aerospace Workers, Local 1722, Edmonton and Dunlop Ford Sales Ltd., Lethbridge.

UNIT: "Mechanics, bodymen, parts, truck drivers, lube men, apprentices and helpers.

Received November 3, 1971.
Refused December 10, 1971. Reasons for decision to issue.

******

APPLICATION FOR REVOCATION

ISSUED

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees Union, Local No. 579, Edmonton and Corona Hotel (Edmonton) Ltd., Edmonton.

UNIT:	"All employees that are employed in the Beverage rooms, Tapmen, Waiters, Supervisors, Glass Washers and part time Waiters, excluding the Managers that have the right to hire and fire."
Certificate Number:	13-71
Date of Application:	September 7, 1971.
Date Granted:	October 27, 1971.
Number of Employees:	32
Reason:	Majority of employees requested revocation.

******

2. The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Canadian Equipment Sales & Service Co. Ltd., Edmonton.

UNIT:	"All shop employees in the fabricating shop of Canadian Equipment Sales and Service Company Limited (CESSCO Production) located at 6110 - 86th Street, Edmonton, Alberta excluding oil field employees, general manager, office staff, engineering staff, draftsmen, shop superintendent, foremen and those with the right to hire and fire."
Certificate Number:	14-71
Date of Application:	May 19, 1971.
Date Granted:	October 29, 1971.
Number of Employees:	10
Reason:	Majority of employees requested revocation.

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3. The Oil, Chemical & Atomic Workers International Union, Local 9-666, Edmonton and Wonderly & Kersahw Petrochemical Services Ltd., Calgary.

UNIT:	"All employees employed by Wonderly & Kershaw Petrochemical Services Ltd., at and from the Shell Jumping Pound gas processing plant save and except foremen those above the rank of foremen, clerical and all employees employed on new construction or for purposes of turn around work who are covered by agreements with other unions."

NOTE: Application for Revocation of Certification Numbers 1 - 12, were issued in earlier bulletins.

Certificate Number:	15-71
Date of Application:	October 14, 1971.
Date Granted:	November 22, 1971.
Number of Employees:	30
Reason:	Trade union no longer a proper bargaining agent.

******

4. The Building Service Employees International Union, Local 323A, Edmonton and County of Barrhead No. 11, Barrhead.

UNIT:	"All employees of the County of Barrhead No. 11 employed in school maintenance and janitorial service excluding foremen and those above the rank of foreman."
Certificate Number:	16-71
Date of Application:	October 13, 1971.
Date Granted:	December 1, 1971.
Number of Employees:	33
Reason:	Majority of employees requested revocation.

******

5. The Canadian Union of Public Employees, Local 1032, Calgary and Eastern Irrigation District, Brooks.

UNIT:	"All employees except General Manager, Assistant General Manager, Secretary to General Manager, Divisional Superintendents (Water Masters), Accountant, Assistant Accountant, Engineering Supervisor, Operating and Maintenance Superintendent, Mechanical Superintendent, Assistant Mechanical Superintendent, and Stores and Utilities Superintendent."
Certificate Number:	17-71
Date of Application:	September 29, 1971.
Date Granted:	December 13, 1971.
Number of Employees:	54
Reason:	Majority of employees requested revocation.

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APPLICATION FOR REVOCATION

REFUSED

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The International Union of Operating Engineers, Local 955, Edmonton and Northern Gravel Products Ltd., Edmonton.

UNIT:	"Operating Engineers when employed for the operation, service, maintenance, assembling, dismantling of all powered hoisting and portable machines, boilers and engines used for construction purposes and the production of gravel and sand aggregates."
Refusal Number:	13-71
Date of Application:	October 29, 1971.
Number of Employees:	7
Refused December 29, 1971.	Not a majority selection.

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APPLICATION FOR VARIANCE OF CERTIFICATE

GRANTED

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The Calgary School District No. 19 Staff Association, Calgary and Calgary School District No. 19, Calgary.

   To Amend
   Unit of employees to read:

   "All employees of the employer excluding teachers; senior systems analyst; head of technical services; assistant secretary, code 2061; assistant secretary, code 2062; office services supervisor; budget officer, code 2082; chief accountant, code 2083; assistant purchasing agent; superintendent of business affairs and secretary-treasurer; family life and sex education specialist; administrative assistant - special education division; supervisor, operations - data processing department; electricians, painters; caretakers, plumbers, storemen, carpenters, glaziers, sheet metal workers, electronic workers, labourers; truckers and those employed in a supervisory or managerial capacity."

   Certificate Number: 74 - 68, varied as to unit description.

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2. The International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 720, Edmonton and C.W. Carry (1967) Ltd., Edmonton.

   Varied Name of Employer:

   FROM: Canron Limited, Prairie Structural Division, Edmonton.

   TO: C.W. Carry (1967) Ltd., Edmonton.

   Certificate Number: 21 - 65, varied as to name of employer.

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3. The International Brotherhood of Electrical Workers, Local No. 254, Calgary and The Corporation of the City of Calgary, Calgary.

   To Amend
   Unit of employees to read:

   1. Journeymen and Apprentices, Sub-Foremen and Supervisory Staff of the following classification of Employees in the Electric Light, Heat and Power System; Lineman, Inside Wireman, Relayman, and Relay Technician, Sub-station Wireman, Metermen, Electrical Storeman and Storekeeper, Equipment Repairman, Sub-station Operating Staff, System Operator, Lead Dispatcher, Cable Splicer, Cable Splicer's Helper (Lineman), Electrical Service Crews, Trouble Crews, Heavy Gang Crews, Pole Crews, Transformer Repairmen, Wiring Inspector, Groundman, Groundman-Truck Driver, Boom Truck Operator (Electrical), and Labourers attached to the above classifications including Casual or Seasonal Workers, signals maintenance crews inside and out (Traffic and Police) excluding
   (a) Superintendent, Assistant Superintendent, Supervisors of the Overhead Meter, Signals, Sub-station, Trouble and underground Divisions;
   (b) Labourers and their Foremen in the Underground Construction crews and underground residential distribution crews and Signals Crews (Traffic and Police).

2. Journeymen and Apprentices, Sub-Foremen and Foremen of the following classifications of Employees in the Calgary Transit System; Trolley Overhead Maintenance Inside and Out, Trolley Coach Electrician, Armature Winder, Welder, Groundman, Groundman-Truck Driver, Boom Truck Operator (Electrical) and Labourers attached to the above classifications including Casual or Seasonal Workers.
3. Lineman (Electrician) Municipal Airport.
4. Signals Maintenance Crews, Inside and Out (Fire Alarm) of the Fire Department, excluding from 1 to 4 above the "safety and training supervisor'."

Certificate Number: 63 - 55, varied as to unit description.

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APPLICATION FOR VARIANCE OF CERTIFICATE

REFUSED

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The Canadian Union of Public Employees, Local 1032, Calgary and Eastern Irrigation District, Brooks.

Refused to vary date of certificate number 124-69.

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APPLICATION TO CONSOLIDATE CERTIFICATES

GRANTED

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The International Brotherhood of Painters and Allied Trades, Local 1016, Edmonton and the International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Call for Cor Painting & Decorating Ltd., Red Deer.

International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton. Certificate Number 71 - 71, dated July 10, 1970.
UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers), decorators, sandblasters, building cleaners, woodfinishers and registered apprentices."

International Brotherhood of Painters and Allied Trades, Local Union 583, Calgary. Certificate Number 46 - 71, dated April 20, 1970.
UNIT: "All employees engaged in protective and/or decorative coating and/or sheetings and all preparatory work thereto - painters, paperhangers (and other sheeting workers), decorators, sandblasters, building cleaners, woodfinishers, apprentices and foremen."

CONSOLIDATED UNIT: "Journeymen painters, decorators and registered apprentices, including working foremen."

Consolidated Certificate Number: 7 - 71
Dated: October 19, 1971.

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2. The International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton and the International Brotherhood of Painters and Allied Trades, Local 583, Calgary and Fluor Canada Ltd., Houston, Texas.

International Brotherhood of Painters & Allied Trades, Local 1016, Edmonton. Certificate Number 165 - 71, dated August 17, 1971.
UNIT: "Journeymen painters, decorators and registered apprentices including working foremen."

International Brotherhood of Painters & Allied Trades, Local 583, Calgary. Certificate Number 159 - 71, dated August 4, 1971.
UNIT: "Journeymen painters, decorators and registered apprentices including working foremen."

CONSOLIDATED UNIT: "Journeymen painters, decorators and registered apprentices, including working foremen."

Consolidated Certificate Number: 8 - 71
Dated: November 5, 1971.

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APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

GRANTED

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The Boilermaker Contractors' Association of Alberta, Edmonton and the International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton.

   Description of trade jurisdiction:

   "All boilermaker field construction, erection, rigging, field fabrication, unloading and work involving assembling and dismantling".

   Territory:

   "The Province of Alberta".

   Granted December 16, 1971. Registration Certificate Number 4-71

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APPLICATION FOR REGISTRATION OF AN EMPLOYER'S ORGANIZATION

AS THE AGENT FOR COLLECTIVE BARGAINING

REFUSED

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The Alberta General Contractors' Association, Calgary and the International Association of Bridge, Structural and Ornamental Ironworkers, Local Union No. 720, (Reinforcing) Edmonton.

   Description of trade jurisdiction:

   "All Reinforcing Iron Workers (Journeymen, Rodmen) work undertaken by contractors carrying on a business of Commercial Institutional, Heavy and/or Industrial building and construction in the territory described below excluding Railroad maintenance, Highway construction, Pipeline construction."

   Territory:

   "The Province of Alberta, North of a line drawn through the town of Nordegg and Consort, Alberta."

   Refusal Number: 6-71
   Refused October 6, 1971, the applicants do not wish further action to be taken regarding the application.

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2. The Alberta General Contractors Association, Calgary and the United Brotherhood of Carpenters and Joiners of America, Local Union No. 1322, Edson.

   Description of trade jurisdiction:

   "All carpenter work undertaken by contractors carrying on a business of commercial, institutional, heavy and/or industrial building and construction in the territory described below, excluding railroad maintenance, highway construction and pipeline construction."

   Territory:

   "From the British Columbia Border east along a line running through a point one mile north of the Town of Ponoka to the western border of Range 13, west of the Fifth Meridian' 64 and west along the southern boundary of Township 64 to the British Columbia border."

   Refusal Number: 7-71
   Refused October 26, 1971, the applicants do not wish further action to be taken regarding the application.

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3. The Alberta General Contractors' Association, Calgary and the United Brotherhood of Carpenters and Joiners of America, Local 2410, Red Deer.

Description of trade jurisdiction:

"All carpenter work undertaken by contractors carrying on a business of commercial, institutional, heavy and/or industrial building and construction in the territory described below, excluding railroad maintenance, highway construction and pipeline construction."

Territory:

"On the south - A line on the north boundary of Township 32 from the British Columbia border to the Saskatchewan border.
On the north - A line from the British Columbia border to the Saskatchewan border, one mile north of the Town of Ponoka.
On the east - The Saskatchewan border.
On the west - The British Columbia border."

Refusal Number: 8-71
Refused October 26, 1971, the applicants do not wish further action to be taken regarding the application.

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4. The Alberta General Contractors' Association, Calgary and the United Brotherhood of Carpenters and Joiners of America, Local 1569, Medicine Hat.

Description of trade jurisdiction:

"All carpenter work undertaken by contractors carrying on a business of commercial, institutional, heavy and/or industrial building and construction in the territory described below, excluding railroad maintenance, highway construction and pipeline construction."

Territory:

"On the west, a line commencing at the United States border running north along the west boundary of Range 13 to the south boundary of Township 23, then east to the Saskatchewan border. Then south along the Saskatchewan border to the United States border, then west along the United States border to the boundary of Range 13.

Refusal Number 9-71
Refused October 26, 1971, the applicants do not wish further action to be taken regarding the application.

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5. The Alberta General Contractors' Association, Calgary and the United Brotherhood of Carpenters and Joiners of America, Local 846, Lethbridge.

Description of trade jurisdiction:

"All carpenter work undertaken by contractors carrying on a business of commercial, institutional, heavy and/or industrial building and construction in the territory described below, excluding railroad maintenance, highway construction and pipeline construction."

Territory:

"On the north, a line commencing at the British Columbia - Alberta border running east on the north boundary of Township 13 to the west boundary of Range 27, north to the north boundary of Township 15, east to the west boundary of Range 13, then south to the United States border."

Refusal Number: 10-71
Refused October 26, 1971, the applicants do not wish further action to be taken regarding the application.

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UNFAIR LABOUR PRACTICES

Section 87

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. COMPLAINT BY:
The Building, Construction, & General Laborers', Local Union 92, Edmonton.

AFFECTING:
Edwards Construction Ltd., Edmonton.

Alleging:
"that Edwards Construction Ltd., Edmonton, has engaged in unfair labour practices by interfering with union activities, contrary to Section 82 and 84 of the Alberta Labour Act.

Board's decision that no further action will be taken, November 4, 1971.

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THE ALBERTA LABOUR ACT

DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT OCTOBER 1st, 1971

DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER	DISPUTE NUMBER
A-118-71	A-186-71	A-195-71	A-203-71
A-119-71	A-188-71	A-196-71	A-204-71
A-123-71	A-190-71	A-197-71	A-205-71
A-141-71	A-191-71	A-198-71	A-206-71
A-165-71	A-192-71	A-199-71	A-207-71
A-171-71	A-193-71	A-200-71	A-208-71
A-173-71	A-194-71	A-201-71	A-209-71

NOTE: Disputes are numbered in the order that they are received, starting January 1st of each year. Full details of each dispute are given in the Quarter in which it arises and only the Dispute Number is shown thereafter until it is settled or reaches some other stage of bargaining.

Dispute Number by Quarter:

First Quarter - A-1-71 to A-88-71. Second Quarter - A-89-71 to A-168-71.
Third Quarter - A-169-71 to A-209-71. Fourth Quarter - A-210-71 to A-246-71.

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APPOINTMENT OF CONCILIATION OFFICER

TO DISPUTES ARISING DURING THE PERIOD

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

	DISPUTE	OFFICER
1.	A-210-71 The Zeidler Plywood Corporation, Edmonton and the International Woodworkers of America, Local 1-207, Edmonton.	H.J.H. LIBKE

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2.	A-211-71 The Town of Raymond, Alberta and the Canadian Union of Public Employees, Local 70, Edmonton.	W.M. PANGRASS

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3.	A-212-71 The O'Keefe Brewing Co. Ltd., Edmonton and the International Union of United Brewery, Flour, Cereal, Soft Drink, & Distillery Workers of America, Local 284, Edmonton.	T.T. GROTHEN

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4.	A-213-71 The Carling Breweries (Alta.) Ltd., Calgary and the International Union of United Brewery, Flour, Cereal, Soft Drink, & Distillery Workers of America, Local 289, Calgary.	T.T. GROTHEN

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5. A-214-71
The Calgary Brewing & Malting Co. Ltd., Calgary and the International Union of United Brewery, Flour, Cereal, Soft Drink, & Distillery Workers of America, Local 287, Calgary. — T.T. GROTHEN

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6. A-215-71
The Canadian Theatres Group, Edmonton & Calgary and the Alberta Projectionist, Local Union No. 302 of the International Alliance of Theatrical Stage Employees and Moving Picture Operators of the USA & Canada. — I.J. FLYNN

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7. A-216-71
The Dominion Bridge Co. (Ltd.), Calgary and the United Steelworkers of America, Local 5044, Calgary. — L.Y. TAYLOR

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8. A-217-71
The Husky Oil, Lloydminster and the Oil, Chemical & Atomic Workers International Union, Local 9-658, Edmonton. — T.T. GROTHEN

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9. A-218-71
The Rhodes Vaughan & Co. Ltd., Calgary and the International Association of Bridge, Structural and Ornamental Ironworkers, Shopmen's, Local Union 805, Calgary. — L.Y. TAYLOR

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10. A-219-71
The Pioneer Electric (Alberta) Ltd., Red Deer and the International Brotherhood of Electrical Workers, Local 254, Calgary. — L.Y. TAYLOR

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11. A-220-71
The Cal-Van Canus Services, Calgary and the Beverage Dispensers, Hotel Service Culinary and Restaurant Employees, Union Local 579, Edmonton. — C.T.A. HUTCHINGS

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12. A-221-71
The National Caterers Limited, Vancouver and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton. — C.T.A. HUTCHINGS

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13. A-222-71
The Fortier and Associates, Edmonton and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton. — C.T.A. HUTCHINGS

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14. A-223-71
The Classic Caterers Ltd., Calgary and Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton. — C.T.A. HUTCHINGS

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15. A-224-71
The Canadian Linen Supply Co. Ltd., Calgary and the Driver Salesmen, Plant Warehouse & Cannery Employees, Local No. 987, Calgary. — W.M. PANGRASS

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16. A-225-71
The Grand Hotel, Edmonton and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton. — T.T. GROTHEN

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17. A-226-71
The Kingsway Motor Hotel, Edmonton and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton. — T.T. GROTHEN

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18. A-227-71
The Lincoln Hotel, Edmonton and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton. — T.T. GROTHEN

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19. A-228-71
The Leland Hotel, Edmonton and the Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees, Union Local 579, Edmonton. — T.T. GROTHEN

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20. A-229-71
The Canada Safeway Ltd., Grande Prairie and the Retail Clerks' Union Local 401, Edmonton. — C.T.A. HUTCHINGS

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21. A-230-71
The Construction & General Workers', Union Local 1111, Calgary and the Office & Professional Employees International Union Local #379, Calgary. — W.M. PANGRASS

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22. A-231-71
The Calgary Labour Council, Calgary and the Office & Professional Employees International Union, Local #379. — W.M. PANGRASS

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23. A-232-71
The International Brotherhood of Painters and Allied Trades, Local #583 and the Office & Professional Employees International Union, Local #379. — W.M. PANGRASS

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24. A-233-71
The Retail Clerks' Union, Local 397 and the Office & Professional Employees International Union, Local 379. — W.M. PANGRASS

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25. A-234-71
The Amalgamated Meat Cutters & Butcher Workmen of North America Canadian Food and Allied Workers and the Office & Professional Employees International Union, Local 379. — W.M. PANGRASS

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26. A-235-71
The United Brotherhood of Carpenters & Joiners of America, Local 1779 and the Office & Professional Employees International Union, Local 379. — W.M. PANGRASS

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27. A-236-71
The United Association of Journeymen & Apprentices of the Plumbing and Pipefitting Industry and the Office & Professional Employees International Union, Local 379. — W.M. PANGRASS

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28. A-237-71
The Canadian Union Of Public Employees, Local 37, and the Office & Professional Employees International Union, Local 379, — W.M. PANGRASS

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29. A-238-71
The Sheet Metal Workers International Union, Local 254 and the Office & Professional Employees International Union, Local 379. — W.M. PANGRASS

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30. A-239-71
The Bricklayers, Masons, Marble Masons, Tilelayers, & Terrazzo Workers, Local #2 and the Office & Professional Employees International Union, Local 379. — W.M. PANGRASS

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31. A-240-71
The International Brotherhood of Electrical Workers, Local 348 and the Office & Professional Employees International Union, Local 379. — W.M. PANGRASS

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32. A-241-71
The International Association of Bridge, Structural & Ornamental Iron Workers, Local 725 and the Office & Professional Employees International Union, Local 379. — W.M. PANGRASS

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33. A-242-71
The Sungold Manufacturing Ltd., Calgary and the International Woodworkers of America, Local 1-206, Blairmore. — W.M. PANGRASS

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34. A-243-71
The Chemcell Ltd., Edmonton and the Oil, Chemical and Atomic Workers International Union Local 9-666, Edmonton. — T.T. GROTHEN

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35. A-244-71
The Canadian Industries Limited, Edmonton and the Oil, Chemical and Atomic Workers International Union Local 9-666, Edmonton. — C.T.A. HUTCHINGS

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36. A-245-71
The Medicine Hat Co-Op, Medicine Hat and the Retail Clerks' Union, Local 397, Calgary. — L.Y. TAYLOR

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37. A-246-71
The Lethbridge Miners' Library Club, and the Hotel and Restaurant Employees and Bartenders International Union, Local 73. — W.M. PANGRASS

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SYNOPSIS OF DISPUTES SETTLED

AT CONCILIATION OFFICER STAGE

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

DISPUTE	CONCILIATOR

1. A-118-71
The International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton and Prairie Steel Reinforcing Ltd., Edmonton. — C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	Date of Ratification	Oct. 1/71	Jan. 1/72
Increase	.30¢ per hour	.25¢ per hour	.30¢ per hour

2. Miscellaneous:
Health & Welfare Payments increased.

Date of Ratification	Oct. 1/71
.05¢ per hour	.10¢ per hour

3. Term of Agreement:
15 months; April 1, 1971 to July 4, 1972.

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2. A-141-71
The Red Deer College Faculty Association and Board of Governors, Red Deer College, Red Deer, Alberta. — H.J.H. LIBKE

BASIS OF SETTLEMENT:

1. Wages:
Effective September 1/70 - general increase of 5.75%.
Effective September 1/71 - general increase of 6.25%.

Administrative Pay Schedule -
Departmental Chairman to receive $3000.00 per annum;
Section Chairman Range: $1500.00 to $1800.00 per annum;
Senior instructors or Program Chairman, $750.00 per annum.

College to pay 50% of premium of each member, excluding extra-sessional staff members for Alberta Health Care and Blue Cross.

2. Miscellaneous:
Overload pay - For each hour of overload during the 1970 - 71 contract year, the staff member will receive $600.00. For 1971 - 72 contract period increase to $800.00.
Departmental Chairman will teach no more than 10 hours per week.

3. Term of Agreement:
September 1, 1970 to June 30, 1972.

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3. A-186-71
The Canadian Union of Public Employees, Local 838, Calgary and Red Deer General Hospital, Red Deer. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	OLD	May 1/71	Oct. 1/71	Apr. 1/72	Oct. 1/72
Start	305-460	320-480	335-500	350-525	365-550
1 Year	320-480	335-500	350-525	365-550	380-575
2 Years	335-500	350-525	365-550	380-575	395-600
3 Years	350-525	365-550	380-575	395-600	405-630
ELECTRICIAN: 93% Union Rate			930.00	970.00	1010.00

2. Term of Agreement:
27 months; January 1, 1971 to March 31, 1973.

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4. A-192-71
The Bakery & Confectionery Workers International Union, Local 252, Calgary and National System of Baking Ltd., Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Previous	August 1, 1971	Jan. 31, 1972
High	$138.60	$145.53	$149.16 per week
Low	97.90	102.79	107.92 per week

2. Vacation Pay:
2 weeks after 1 year;
3 weeks after 5 years;
4 weeks after 12 years;
5 weeks after 20 years.

3. Miscellaneous:
Sick Leave Benefits
Regular full-time employees: - after 3 months service - 1/2 day for each full month up to a maximum of 7 days. Sick leave benefits on 2nd and 3rd day -- after 5 days of absence first day will be paid.

4. Term of Agreement:
August 1, 1971 to July 31, 1972.

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5. A-195-71

The Retail, Wholesale and Department Store Union, Local 980, Calgary and Weston Bakeries Limited, Calgary. H.N. GRAHAM

BASIS OF SETTLEMENT:

1. Wages:

	Old Rate	May 1/71
Basic Minimum	$115.00 (5 day week)	$135.00 (5 day week)

Salesmen Rates:	Old Rate Base Rate	Oct. 24/71 Base Rate	April 30/72 Base Rate
Up to $1500.00	$84.50	$95.00	$105.00
Over $1500.00	$86.50 - 88.50	$99.00	$109.00

Route Foremen - Average of routes in their division plus six percent.

Vacation Relief Salesmen - Oct. 24/71 - $140.00 per week.
If Vacation Relief Salesmen on route for full week - paid higher of weekly minimum or earnings of the route.
RETROACTIVITY: May 1, 1971 until October 24, 1971 - employees on payroll Oct. 24/71 - $10.00 per week - Employees on partial week - pro rated.

2. Miscellaneous: - LEAVE OF ABSENCE
Bereavement Leave: Include "father-in-law" and "mother-in-law" in first paragraph - delete second paragraph.

3. Term of Agreement:
2 years; May 1, 1971 to April 30, 1973.

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6. A-197-71

The Northwest Nitro-Chemicals Ltd., Medicine Hat and Oil, Chemical and Atomic Workers, Local 9-693, Medicine Hat. I.J. FLYNN

BASIS OF SETTLEMENT:

1. Wages:

	June 30/71	July 1/71	Jan. 1/72
Grade 1	$2.62 plus 13¢	$2.75 plus 14¢	$2.89
Grade 11	$2.81 plus 13¢	$2.94 plus 14¢	$3.08
Grade 111	$3.05 plus 13¢	$3.18 plus 14¢	$3.32
Grade 1V	$3.28 pius 13¢	$3.41 plus 14¢	$3.55
Grade V	$3.52 plus 13¢	$3.65 plus 14¢	$3.79

.07¢ per hour adjustment for Grade V Process Operators effective Jan. 1/72.

2. Vacation:
4 weeks vacation after 15 years service in 1972.

3. Miscellaneous:
Medical Premium: 2/3 paid by Company and 1/3 paid by Employee.
Weekly Indemnity: $75.00 Weekly.
120 day re-opener provision plus general miscellaneous language revision.

4. Term of Agreement:
July 1, 1971 to June 30, 1972.

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7. A-204-71
The Canadian Union of Public Employees, Local 408, Lethbridge and Devon Nursing Home, Lethbridge. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:
1st 6 months - $1.60 per hour

		Aug. 1/71	Jan. 1/72
2nd 6 months -	Low	$1.70 plus 5¢	plus 7¢ per hour
	High	$1.85 plus 5¢	plus 7¢ per hour

Shift Differential Rate: Delete Art. 13, Clauses a, b, and c.

2. Term of Agreement:
March 15, 1971 to December 21, 1972.

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8. A-208-71
The Alberta Division Employees Pharmacists' Association of Edmonton and Misericordia Hospital. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:

	Start	1	2	3	4
January 1/71	675.00	705.00	740.00	775.00	810.00
October 1/71	705.00	740.00	775.00	810.00	850.00
July 1/72	735.00	770.00	805.00	845.00	885.00

2. Union Security:
Maintainance of Membership.

3. Vacation Pay:
15 working days after 1 year service
20 working days after 5 years service

4. Hours of Work:
9 hours per day, 80 hours during 14 calendar days paid at 1 1/2 time the rate or time off equal to 1 1/2 times the overtime worked.

5. Term of Agreement:
27 months from January 1st, 1971 to March 31st, 1973.

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9. A-210-71

The International Woodworkers of America, Local 1-207, Edmonton and Zeidler Plywood Corporation, Edmonton. H.J.H. LIBKE

1. Wages:
In addition to a number of upward adjustments for certain classifications, the following general wage increases were effected -
November 1st, 1971 - 14%
November 1st, 1972 - 12%

2. Vacation Pay:
1 to 6 years - 2 weeks vacation and 4 1/2 % vacation pay
6 to 16 years - 3 weeks vacation and 6 1/2 % vacation pay
16 years and over - 4 weeks vacation and 8 1/2 % vacation pay

3. Statutory Holidays:
Add Civic Day as a paid statutory holiday.

4. Hours of Work:
Amend to provide for 12 minute rest periods.

5. Miscellaneous:
Amend Health & Welfare provisions to provide on a 50/50 cost sharing basis:
(1) Alberta Health Care Plan
(2) $7,500 Life Insurance, $7,500 A.D. & D.
(3) $70 weekly indemnity based on 1/5/26
(4) Alberta Blue Cross Plan. On or before May 1/72, Company to pay an additional $2.00 per month per employee.

6. Term of Agreement:
November 1st, 1971 to October 31st, 1973.

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10. A-211-71

The Canadian Union of Public Employees, Local 70, Lethbridge and Town of Raymond, Raymond, Alberta. W.M. PANGRASS

1. Wages:

	Prev. Rate	Oct. 1/71	Jan. 1/72	July 1/72
Low	$1.55	$1.60	$2.00	$2.05 Per Hour
High	2.86	3.00	3.25	3.30 Per Hour

Each employee to receive a retroactive package of $30.00 per employee.

2. Term of Agreement:
October 1st, 1971 to December 31st, 1972.

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11. A-212-71
The International Union of United Brewery, Flour, Cereal, Soft Drink, & Distillery Workers of America, Local 284, Edmonton and O'Keefe Brewing Co. Ltd., Edmonton. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:
April 1, 1971 - 45¢ per hour across the board
April 1, 1972 - 45¢ per hour across the board
April 1, 1973 - 30¢ per hour across the board
Employees in brewing departments receive an additional 7¢ per hour adjustment.

2. Vacation Pay:
6 weeks vacation after 25 years of service effective January 1, 1972.

3. Miscellaneous:
Company to pick up cost of employees contributions for group insurance and Welfare program.
Company to provide employees with prescription safety glasses.

4. Term of Agreement:
3 years from April 1, 1971 to March 31, 1974.

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12. A-213-71
The International Union of United Brewery, Flour, Cereal, Soft Drink, & Distillery Workers of America, Local 289, Calgary and Carling Breweries (Alberta) Ltd., Calgary. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:
April 1, 1971 - 45¢ per hour across the board
April 1, 1972 - 45¢ per hour across the board
April 1, 1973 - 30¢ per hour across the board
Employees in brewing departments receive an additional 7¢ per hour adjustment.

2. Vacation Pay:
6 weeks vacation after 25 years of service effective January 1, 1972.

3. Miscellaneous:
Company to pick up cost of employees contributions for group insurance and Welfare program.
Company to provide employees with prescription safety glasses.

4. Term of Agreement:
3 years from April 1, 1971 to March 31, 1974.

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13. A-214-71
The International Union of United Brewery, Flour, Cereal, Soft Drink, & Distillery Workers of America, Local 287, Calgary and Calgary Brewing & Malting Co. Ltd., Calgary. T.T. GROTHEN

BASIS OF SETTLEMENT:

1. Wages:
April 1, 1971 - 45¢ per hour across the board
April 1, 1972 - 45¢ per hour across the board
April 1, 1973 - 30¢ per hour across the board
Employees in brewing departments receive an additional 7¢ per hour adjustment.

2. Vacation Pay:
6 weeks vacation after 25 years of service effective January 1, 1972.

3. Miscellaneous:
Company to pick up cost of employees contributions for group insurance and Welfare program.
Company to provide employees with prescription safety glasses.

4. Term of Agreement:
3 years from April 1, 1971 to March 31, 1974.

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14. A-216-71
The United Steelworkers of America, Local 5044, Calgary and Dominion Bridge Company Limited, Calgary. L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous	Nov. 1/71	June 1/72	Dec. 1/72	Nov. 15/73
Low	2.70	2.90	3.00	3.15	3.26
High	4.31 1/2	4.61	4.80 1/2	4.95 1/2	5.06 1/2

OVERTIME Double time for all day Saturday
THIRD SHIFT PREMIUM RATE: 25¢

2. Vacation Pay:
3 weeks after 6 years
4 weeks after 20 years

3. Statutory Holidays:
One full day for New Year's Eve - December 31, regardless of the day on which it falls
Delete half-day December 24.

4. Miscellaneous:
WELFARE: Premium paid 60% Company - 40% employee
SHIFT LUNCH PERIOD: 2nd & 3rd Shift - Maximum 30 minutes off job for lunch

5. Term of Agreement:
November 1, 1971 to November 15, 1973.

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15. A-219-71
The International Brotherhood of Electrical Workers, Local 254, Calgary and Pioneer Electric (Alberta) Ltd., Red Deer. L.Y. TAYLOR

BASIS OF SETTLEMENT:

1. Wages:

	Previous Agreement	Dec. 1/71	August 1/72	April 1/73
Low	$1.60	$1.75	$1.88	$2.00
High	3.06	3.21	3.34	3.46

Classification adjustments - Dec. 1/71 - varying from 1¢ to 7¢

2. Vacation Pay:
1972 -- Three (3) Weeks vacation after nine (9) years service;
1973 -- Three (3) Weeks vacation after eight (8) years service;
1972 -- Four (4) Weeks vacation after twenty-two (22) years service.

3. Miscellaneous:
Safety & Health
Increase Weekly Indemnity payments to $45.00 per week during first year of agreement.
Increase Weekly Indemnity payments to $55.00 per week during second year of agreement.
Cost of increased benefit to be shared equally by employer and employee as per the existing agreement.

4. Term of Agreement:
2 years - Dec. 1, 1971 to November 30, 1973.

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16. A-220-71
The Beverage Dispensers', Hotel Service, Culinary & Restaurant Employees Union, Local 579, Edmonton and Cal-Van Canus Services, Calgary. C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	1 Nov 71	1 Nov 72
Chef, Baker	70¢ per hour increase	30¢ per hour increase
Other Classification	60¢ per hour increase	30¢ per hour increase
Small Camps (Under 50)		
General Help	20¢ per hour increase	25¢ per hour increase
Cooks	20¢ per hour increase	25¢ per hour increase

2. Vacation Pay:
Vacation Pay 6% of gross earnings.

3. Term of Agreement:
2 years - Nov. 1, 1971 to October 31, 1973.

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17. A-221-71
The Beverage Dispensers', Hotel Service, Culinary & Restaurant Employees Union, Local 579 and National Caterers Ltd., Vancouver, B.C. C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	1 Nov 71	1 Nov 72
Chef, Baker	70¢ per hour increase	30¢ per hour increase
Other classification	60¢ per hour increase	30¢ per hour increase
Small Camps (Under 50)		
General Help	20¢ per hour increase	25¢ per hour increase
Cooks	20¢ per hour increase	25¢ per hour increase

2. Vacation Pay:
Vacation Pay 6% of gross earnings.

3. Term of Agreement:
2 years - Nov. 1, 1971 to Oct. 31, 1973.

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18. A-222-71
The Beverage Dispensers', Hotel Service, Culinary & Restaurant Employees Union, Local 579 and Fortier & Associates, Edmonton. C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	1 Nov 71	1 Nov 72
Chef, Baker	70¢ per hour increase	30¢ per hour increase
Other classification	60¢ per hour increase	30¢ per hour increase
Small camps (Under 50)		
Cooks	20¢ per hour increase	25¢ per hour increase
General Help	20¢ per hour increase	25¢ per hour increase

2. Vacation Pay:
Vacation Pay 6% of gross earnings.

3. Term of Agreement:
2 years - Nov. 1, 1971 to Oct. 31, 1973.

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19. A-223-71
The Beverage Dispensers', Hotel Service, Culinary & Restaurant Employees Union, Local 579 and Classic Caterers Ltd., Calgary. C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	1 Nov 71	1 Nov 72
Chef, Baker	70¢ per hour increase	30¢ per hour increase
Other classification	60¢ per hour increase	30¢ per hour increase
Small camps (Under 50)		
Cooks	20¢ per hour increase	25¢ per hour increase
General Help	20¢ per hour increase	25¢ per hour increase

2. Vacation Pay:
Vacation Pay 6% of gross earnings.

3. Term of Agreement:
2 years - Nov. 1, 1971 to Oct. 31, 1973.

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20. A-229-71
The Retail Clerks' Union, Local 401 and Canada Safeway, Grande Prairie. C.T.A. HUTCHINGS

BASIS OF SETTLEMENT:

1. Wages:

	15 November 71	3 January 72
Food Clerk	10¢ per hour increase	6¢ to 15¢ per hour increase
Cashier	10¢ per hour increase	4¢ to 9¢ per hour increase
Night Shopping Premium	42¢ per hour increase	
Night Shift Premium	20¢ per hour increase	

2. Union Security:
Rand Formula (30 days after commencement of employment).

3. Vacation Pay:
3 weeks after 5 years
4 weeks after 10 years

4. Statutory Holidays:
9 paid statutory holidays

5. Hours of Work:
40 hours a week
8 hours a day

6. Miscellaneous:
Paid Medical Plan.
Paid Group Life Ins. and Weekly Indemnity Benefits.
Blue Cross 50/50 Contributions.
Dental Plan - effective 13 Feb. 72 employer contribution 6¢ per hour.

7. Term of Agreement:
Nov. 15, 1971 to Jan. 17, 1973.

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21. A-230-71
The Office & Professional Employees International Union, Local 379, Calgary and Construction & General Workers, Local 1111, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon 6 or more years of service one additional day vacation for every year of service up to ten years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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22. A-231-71
The Office and Professional Employees' International Union, Local 379, Calgary and Calgary Labour Council, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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23. A-232-71
The Office and Professional Employees' International Union, Local 379, Calgary and International Brotherhood of Painters and Allied Trades, Local 583, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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24. A-233-71
The Office and Professional Employees' International Union, Local 379, Calgary and Retail Clerks Union, Local 397, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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25. A-234-71
The Office and Professional Employees' International Union, Local 379, Calgary and Amalgamated Meat Cutters Union, Local 373, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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26. A-235-71
The Office and Professional Employees' International Union, Local 379, Calgary and United Brotherhood of Carpenters and Joiners of America, Local 1779, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan.1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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27. A-236-71
The Office and Professional Employees' International Union, Local 379, Calgary and United Association of Journeymen and Apprentices of the Plumbing and Pipefitting Industry, Local 496, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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28. A-237-71
The Office and Professional Employees' International Union, Local 379, Calgary and Canadian Union Of Public Employees, Local 37, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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29. A-238-71

The Office and Professional Employees' International Union, Local 379, Calgary and Sheet Metal Workers International Union, Local 254, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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30. A-239-71

The Office and Professional Employees' International Union, Local 379, Calgary and Bricklayers, Masons, Tile Setters & Terrazzo Workers, Local 2, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

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31. A-240-71

The Office and Professional Employees' International Union, Local 379, Calgary and International Brotherhood of Electrical Workers, Local 348, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten (10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

******

32. A-241-71
The Office and Professional Employees' International Union, Local 379, Calgary and International Association of Bridge, Structural & Ornamental Iron Workers, Local 725, Calgary. W.M. PANGRASS

BASIS OF SETTLEMENT:

1. Wages:

	Old	Jan. 1/72	Jan. 1/73	July 1/73	
Low	89.13	99.13	105.13	110.13	Per Week
High	131.59	141.59	147.59	152.59	Per Week

2. Vacation Pay:
Upon six (6) or more years of service, one (1) additional day vacation for every year of service up to ten(10) years.

3. Term of Agreement:
2 years; January 1, 1972 to December 31, 1973.

******

DISPUTES REFERRED

TO A CONCILIATION BOARD

OCTOBER 1st, 1971 to DECEMBER 31st, 1971

DISPUTE	OFFICER
1. A-188-71 Edmonton Iron & Wire Works Ltd., Edmonton and the International Association of Bridge, Structural & Ornamental Iron Workers, Local 766, Edmonton.	T.T. GROTHEN
******	
2. A-190-71 Western Stockyards Ltd., Edmonton and the Amalgamated Meat Cutters & Butcher Workmen of North America, Local P-280C, Edmonton.	T.T. GROTHEN
******	
3. A-191-71* Eastern Irrigation District, Brooks and the Canadian Union of Public Employees, Local 1032, Calgary.	I.J. FLYNN
******	
4. A-199-71 Grande Prairie Health Unit and the Alberta Association of Registered Nurses, Edmonton.	T.T. GROTHEN
******	
5. A-201-71 Boise Cascade Home & Land Ltd., Lethbridge and the International Woodworkers of America, Local 1-206, Blairmore.	L.Y. TAYLOR
******	
6. A-206-71 Flextrac Nodwell Ltd., Calgary and the International Association of Bridge, Structural & Ornamental Iron Workers, Shopmen's Local 805, Calgary.	H.N. GRAHAM
******	

* A-191-71
Certification revoked therefore this dispute was cancelled before award was brought down.

UNSUCCESSFUL RECOMMENDATIONS *

UNDER SECTION 91 (1) (b) **

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

	DISPUTE	CONCILIATION OFFICER
1.	A-171-71 Wonderly & Kershaw Petro-Chemical, Calgary and the Oil, Chemical & Atomic Workers International Union, Local 9-835, Pincher Creek.	L.Y. TAYLOR
	******	
2.	A-173-71 Fiberglas (Canada) Ltd., Edmonton and the Oil, Chemical & Atomic Workers International Union, Local 9-728, Edmonton.	C.T.A. HUTCHINGS
	******	
3.	A-193-71 Cara Operations Alberta Limited, Edmonton and the Retail Clerks, Local 401 401, Edmonton.	C.T.A. HUTCHINGS
	******	
4.	A-194-71 Cunningham Drug Stores Ltd., Edmonton and the Retail Clerks, Local 401, Edmonton.	C.T.A. HUTCHINGS
	******	
5.	A-196-71 Weston Bakeries Ltd., Edmonton and the Retail, Wholesale & Department Store Union, Local 980, Calgary.	H.N. GRAHAM
	******	
6.	A-200-71 Black Sivalls & Bryson Limited, Edmonton and the International Brotherhood Of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local 146.	T.T. GROTHEN
	******	

* Successful Recommendations are included with Settlements of Disputes at the Conciliation Officer Stage.

** Pursuant to Section 91 (1) (b) of The Alberta Labour Act the Conciliation Commissioner recommends that his Recommendation shall take the place of, and have the same effect as, an award of a Conciliation Board.

7. A-203-71
Exchanger Sales and Service Ltd., Calgary and the International Brotherhood of Boilermakers, Iron Ship Builders, Forgers & Helpers, Lodge #320, Calgary. — I.J. FLYNN

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8. A-209-71
International Harvester Company of Canada Ltd., Calgary and the International Union of United Automobile, Aerospace, Agricultural Implement Workers of America, Local 1227, Calgary. — L.Y. TAYLOR

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9. A-217-71
Husky Oil, Lloydminster Alberta and Oil, Chemical & Atomic Workers International Union, Local 9-658, Edmonton. — T.T. GROTHEN

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10. A-218-71
International Association of Bridge, Structural and Ornamental Ironworkers, Shopmen's Local Union 805, Calgary and Rhodes Vaughan & Co. Ltd., Calgary. — L.Y. TAYLOR

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11. A-224-71
Driver Salesmen, Plant, Warehouse & Cannery Employees, Local Union 987, Edmonton and the Canadian Linen Supply Co. Ltd., Calgary. — W.M. PANGRASS

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DISPUTES CANCELLED

AT CONCILIATION OFFICER STAGE

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. A-119-71
M. R. Nason Construction Ltd., Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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2. A-123-71
P. W. Graham & Sons, Edmonton and the International Association of Bridge, Structural and Ornamental Iron Workers, Local 720, Edmonton. — C.T.A. HUTCHINGS

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DISPUTES PENDING AT CONCILIATION

OFFICER STAGE AS AT DECEMBER 31st, 1971

DISPUTE NUMBER	DISPUTE NUMBER
A-165-71	A-227-71
A-198-71	A-228-71
A-205-71	A-242-71
A-207-71	A-243-71
A-215-71	A-244-71
A-225-71	A-245-71
A-226-71	A-246-71

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SUMMARY OF DISPOSITION OF DISPUTES

AT CONCILIATION OFFICER STAGE

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

Conciliations pending as of October 1st, 1971	28
Appointments during the period	37
TOTAL	65

DISPUTES

Settled	32
Referred to a Conciliation Board	6
Referred to an Arbitration Board	0
Unsuccessful Recommendations Under Section 91 (1) (b)	11
Cancelled	2
Pending at December 31st, 1971	14
TOTAL	65

******

SYNOPSIS OF CONCILIATION

BOARD AWARDS

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. A-143-71
The Furniture and Bedding Workers' Union, Local 34 of the Upholsterers' International Union of North America and Kroehler Manufacturing Company Limited, Edmonton.

Chairman	-	Mr. E. A. Geddes
Company Member	-	Mr. G. A. Lucas
Union Member	-	Mr. R. C. Basken

Unanimous Award.

The Board Recommended:

1. Working Schedule:
40 working hours per week of 5 days of 8 hours Monday to Friday inclusive for day and night shifts.

Night shift may consist of 40 working hours per week of 4 days of 10 hours Monday to Thursday inclusive.

30 minute unpaid lunch period. Two 10 minute paid rest periods.

2. Reporting and Call-In Pay:
4 hours at straight time rate, whether worked or not.

3. Overtime:
First 4 hours Monday to Saturday inclusive time and one half. Double time thereafter. Double time on Sunday and named holidays.

4. Holidays:
10 named holidays, including first working day after New Years Day.

5. Vacations:

1 to 7 years	-	2 weeks with pay
7 to 20 years	-	3 weeks with pay
20 years and over	-	4 weeks with pay

6. Wages:
Effective March 25th, 1971, hourly rates ranging from a low of $1.85 for a Seamstress starting rate to a high of $3.40 for an Over the Road Driver.

Effective December 25th, 1971 - $2.15 to $3.70 per hour.

Effective September 25th, 1972 - $2.45 to $4.00 per hour.

7. Term of Agreement:
March 25th, 1971 to June 27th, 1973.

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2. A-188-71
The International Association of Bridge, Structural and Ornamental Iron Workers, Shopmens Local Union 776 and Edmonton Iron & Wire Works Ltd., Edmonton.

Chairman	-	Dr. K. A. Pugh
Company Member	-	Mr. D. J. Ross
Union Member	-	Mr. S. Senio

Unanimous Award.

The Board Recommended:

1. Holidays:
Include in list of holidays, the additional holiday - Civic Holiday.

2. Wages:
Effective October 1st, 1971 - Rates in effect from a low of $2.80 per hour to a high of $3.80 per hour.

Effective April 1st, 1972 - $2.95 per hour to $4.05 per hour.

Effective October 1st, 1972 - $3.05 per hour to $4.30 per hour.

Effective April 1st, 1973 - $3.20 per hour to $4.40 per hour.

Effective date of ratification, shift premiums to be paid at rate of 15¢ per hour for second shift 20¢ per hour for third shift.

Effective October 1st, 1972 increased to 20¢ per hour for second.

3. Vacations:
3 weeks after 6 years, 4 weeks after 20 years.

4. Welfare Benefits:
Company to pay 75 per cent of cost of insurance plan.

5. Term of Agreement:
October 1st, 1971 to September 30th, 1973.

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3. A-190-71
The Amalgamated Meat Cutters and Butcher Workmen of North America, Local P280-C and Western Stockyards Limited, Edmonton.

Chairman	-	Dr. K. A. Pugh
Company Member	-	Mr. R. Neuman
Union Member	-	Mr. R. Jamha

Majority Award - Union Member Dissenting.

The Board Recommended:

1. Wages:
Wage increases to all classifications as follows -
Effective July 2nd, 1971 - 7 per cent
Effective July 2nd, 1972 - 6 per cent

2. Weekly and Sickness Benefits:
Increase from $70.00 to $80.00. The Company will pay 100 per cent of monthly premiums for existing medical and hospital care plan. To apply to employee with six or more continuous months of service.

3. Term of Agreement:
July 2nd, 1971 to July 1st, 1973.

******

4. A-199-71
The Alberta Association of Registered Nurses and Grande Prairie Health Unit, Grande Prairie, Alberta.

Chairman	-	Mr. W. J. Leslie
Company Member	-	Mr. B. Liland
Union Member	-	Mr. R. Neuman

Unanimous Award.

The Board Recommended:

1. Vacations:
During the 1st and 2nd years of continuous service - 15 working days.
During the 3rd, 4th, 5th, 6th, 7th, 8th and 9th years of continuous service - 20 working days
During the 10th and subsequent years of continuous service - 25 working days.

2. Long - Term Service: (Service Pay)
(a) After 10 years service in the health unit - $25.00 per month
(b) Salaries of present staff shall be reviewed and adjusted pursuant to paragraph (a), retro-active to April 1st, 1971.

3. Salaries:
Effective April 1st, 1971

RN without public health preparation	$516.	$541.	$566.	$594.	$622.	$651.
RN with DPHN Diploma	$586.	$614.	$642.	$671.	$703.	$735.
RN with Baccalaurute Degree	$614.	$642.	$671.	$703.	$735.	$769.

4. Term of Agreement:
April 1st, 1971 to March 31st, 1972.

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THE ALBERTA LABOUR ACT

VOTES

SELECTION OF A BARGAINING AGENT

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

	UNION	COMPANY	RESULT
1.	The Lithographers and Photoengravers International Union, Local 211, Edmonton.	Robarts Ltd., Edmonton.	AGAINST
	******		
2.	The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Lodge 146, Edmonton.	Weldomatic (1965) Ltd., Edmonton.	AGAINST
	******		
3.	The General Teamsters, Local Union No. 362, Calgary.	Northwest Concrete (Grande Prairie) Ltd., Grande Prairie.	AGAINST
	******		
4.	The International Association of Machinists and Aerospace Workers, Local Lodge No. 1722, Edmonton.	Crone Brothers Ltd., Calgary.	AGAINST
	******		
5.	The Lethbridge Concrete Products Employees Association, Lethbridge.	Lethbridge Concrete Products Limited, Lethbridge.	FOR
	******		
6.	The Amalgamated Meat Cutters & Butcher Workmen of North America, Local P319, Edmonton.	Edmonton Rendering Co. Ltd., Edmonton.	FOR
	******		
7.	The Office & Professional Employees International Union, Local 379, Edmonton.	Atlas Construction Co. Ltd., Edmonton.	FOR
	******		

8.	The Canadian Union of Public Employees, Local 1413, Edmonton.	Breton General Hospital, Breton.	FOR

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9.	The United Brotherhood of Carpenters and Joiners of America, Local Union 1569, Medicine Hat.	A. Roth Construction, Medicine Hat.	AGAINST

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10.	The United Brotherhood of Carpenters and Joiners of America, Local Union 1569, Medicine Hat.	Knight Schmidt Development Ltd., Medicine Hat.	FOR

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11.	The Association of North Canadian Forest Industries, (Grande Prairie Lumber Division and Hines Creek Lumber Division), Grande Prairie, Alberta.	North Canadian Forest Industries Limited, Lumber Division, Grande Prairie.	FOR

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12.	The International Woodworkers of America, Local 1-207, Edmonton.	Federated Co-operatives Limited, Smith.	AGAINST

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13.	The United Steelworkers of America, Local 5220, Edmonton.	McCoy Brothers Limited, Edmonton.	AGAINST

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14.	The Driver Salesmen, Plant Warehouse and Cannery Employees, Local Union 987, Calgary.	Purity Bottling (1967) Ltd., Lethbridge.	FOR

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VOTES

REVOCATION OF CERTIFICATION

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

	UNION	COMPANY	RESULT
1.	The Beverage Dispensers, Hotel Service, Culinary and Restaurant Employees' Union, Local 579, Edmonton.	Corona Hotel (Edmonton) Ltd., Edmonton.	FOR
	******		
2.	The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton.	Canadian Equipment Sales & Service Co. Ltd., Edmonton.	FOR
	******		
3.	The Building Service Employees International Union, Local 323A, Edmonton.	County of Barrhead, No. 11, Barrhead.	FOR
	******		
4.	The Canadian Union of Public Employees, Local No. 1032, Calgary.	Eastern Irrigation District, Brooks.	FOR
	******		
5.	The International Union of Operating Engineers, Local 955, Edmonton.	Northern Gravel Products, Ltd., Edmonton.	AGAINST
	******		

VOTES

CONCILIATION BOARD AWARDS

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

	UNION	COMPANY	RESULT
1.	A-47-71 The Alberta Teachers' Association, Edmonton.	Lethbridge - Medicine Hat City School Authorities Association, Lethbridge.	Employees Rejected. Employer Accepted.

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2.	A-143-71 The Furniture & Bedding Workers Union, Local #34 of the Upholsterer's International Union of North America.	Kroehler Manufacturing Co. Ltd., Edmonton.	Employees Accepted. Employer Rejected.

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3.	A-190-71 The Amalgamated Meat Cutters & Butcher Workmen of North America, Local P 280C, Edmonton.	Western Stockyards Limited, Box 1240, Edmonton.	Employees Rejected. Employer Accepted.

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VOTES

STRIKE ACTION

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

	UNION		RESULT
1.	A-10-71 Alberta Teachers' Association, Edmonton.	Bow Valley School Authorities Association, Banff, Alberta.	Employees Voted For.
	******		
2.	A-33-71 Alberta Teachers' Association, Edmonton.	Battle River School Authorities Association, Box 1330, Lacombe.	Employees Voted For.
	******		
3.	A-47-71 Alberta Teachers' Association, Edmonton.	Lethbridge - Medicine Hat City School Authorities Association, Lethbridge.	Employees Voted For.
	******		
4.	A-143-71 Furniture & Bedding Workers', Union Local No. 34 of the Upholsterers' International Union of North America, Edmonton.	Kroehler Manufacturing Co. Ltd., Edmonton.	Employees Voted Against.
	******		
5.	A-166-71 Lithographers & Photoengravers International Union, Local 206, Calgary.	Alcroft Printing Co. Ltd., Calgary.	Employees Voted For.
	******		
6.	A-167-71 Lithographers & Photoengravers International Union, Local 206, Calgary.	Western Printing & Lithographing Company, Calgary.	Employees Voted For.
	******		
7.	A-169-71 Sheet Metal Workers International Association, Local 271, Edmonton.	Art Laboratory Furniture Ltd., Edmonton.	Employees Voted For.
	******		

8.	A-173-71 Oil, Chemical & Atomic Workers International Union, Local 9-728, Edmonton.	Fiberglas (Canada) Ltd., Box 599, Edmonton.	Employees Voted For.

******

9.	A-190-71 Amalgamated Meat Cutters and Butcher Workmen of North America, Local 280C, Edmonton.	Western Stockyards Ltd., Edmonton.	Employees Voted For.

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10.	A-193-71 Retail Clerks Union, Local 401, Edmonton.	Cara Operations (Alberta) Ltd., #49 Capilano Shopping Centre.	Employees Voted Against.
		Cara Operations (Alberta) Ltd., #38 Southgate Shopping Centre.	Employees Voted Against.

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11.	A-194-71 Retail Clerks Union, Local 401, Edmonton.	Cunningham Drug Stores Ltd., Edmonton.	Employees Voted Against.

******

12.	A-200-71 International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers & Helpers, Local 146, Edmonton.	Black Sivalls & Bryson Limited, Edmonton.	Employees Voted For.

******

13.	A-209-71 International Union of United Automobile Aerospace, Agricultural Implement Workers of America, Local 1227, Calgary.	International Harvester Co. of Canada Ltd., Calgary.	Employees Voted For.

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VOTES

UNDER SECTION 111*

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. A-10-71			
The Alberta Teachers' Association, Edmonton.		Bow Valley School Authorities Association.	Teachers only voted. Rejected.

******

* At the 1970 session of the Alberta Legislature several amendments were made to The Alberta Labour Act. Provisions in Section 104 are now included in Section 111.

SECTION 80

APPLICATION FOR DECLARATION

AS TO SUCCESSORS RIGHTS

I S S U E D

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. The International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 170, Calgary and Domtar Packaging Limited, Calgary.

   Varied to above from: "International Brotherhood of Pulp, Sulphite and Paper Mill Workers, Local 539, Calgary.

   Declaration Number: 13 - 71 Amended December 1, 1971.

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STRIKES AND LOCKOUTS - ALBERTA

ARISING FROM

OCTOBER 1st, 1971 TO DECEMBER 31st, 1971

1. A-10-71
The Alberta Teachers' Association, Edmonton and Bow Valley School Authorities, Banff, Alberta.

Number of Workers:	641
Starting Date:	November 29, 1971
Termination Date:	December 17, 1971
Working Days Lost During Quarter:	15
Man Days Lost During Quarter:	9,615

******

2. A-11-71
The Alberta Teachers' Association, Edmonton and North Central (West) Alberta School Authorities Association.

Number of Workers:	839
Starting Date:	October 8, 1971
Termination Date:	October 23, 1971
Working Days Lost During Quarter:	10
Man Days Lost During Quarter:	8,390

******

3. A-91-71
The United Association of Journeymen & Apprentices of the Plumbing & Pipefitting Industry, Local 496, Calgary and Canadian Plumbing & Mechanical Contractors Association of Alberta, Calgary.

Number of Workers:	520
Starting Date:	October 4, 1971
Termination Date:	October 8, 1971
Working Days Lost During Quarter:	4
Man Days Lost During Quarter:	2,080

******

4. A-200-71
The International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, Local 146, Edmonton and Black Sivalls and Bryson Limited, Edmonton.

Number of Workers:	58
Starting Date:	November 17, 1971
Termination Date:	-
Working Days Lost During Quarter:	32
Man Days Lost During Quarter:	1,856

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